News and Information from the ESG Family of Companies

# The Clarifier

## ESG Expands Into Alabama

ESG's historic partnership with the City of Opelika, Alabama officially began on November 1, 2005. Opelika selected ESG to manage the City's Public Works Department which consists of Wastewater Treatment and Collections, Streets Maintenance, Grounds Maintenance, Building Maintenance, Automotive Shop and Cemeteries Management. The term of the Opelika contract is 10 years. The Opelika Project adds over 60 Associates to our family and greatly expands our company's capabilities.



The September 20 vote was the culmination of over a year of hard work by the ESG Team. The process was highly publicized and even received national news coverage, appearing in *USA Today.* 

The Opelika-ESG Partnership promises to be a true showcase for the utility industry. ESG has developed a comprehensive utility management plan for Opelika that will not only save the City close to \$1,000,000 annually, but will dramatically increase the level of service to the rate payers. One of the cornerstones of ESG's plan is the new Customer Service Initiative that has streamlined the customer interaction process and has already generated rave reviews from the public.

Team Opelika story continues on Page 3

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ESG is proudly 100% American owned and operated.

## A Partner You Can Trust



**Wow, what a great year!** 2005 was a record breaking year for the ESG Family of Companies. The Board of Directors thanks each and every Associate for all the hard work that made ESG successful last year and positioned us for another great year in 2006. Your hard work and diligent focus on creating value for each of our clients has resulted in what has to be the industry's highest client satisfaction rating. Many of us have worked for other companies in this industry, but have never encountered such a strong commitment to teamwork—just getting the job done. The team concept is clearly the key to our success. Each of us has a job to do and as long as we stay focused and work as a team, ESG will continue to be the overall industry leader!

2005 started with a boom, when at 12:01 a.m. on January 1, 2005, we transitioned and started the Tupelo project. With Tupelo came a wealth of knowledge and resources. Chris Holloway and his team never missed a beat in Tupelo and over the course of the year provided onsite support to every other ESG project. At the same time, the Tupelo project team and client have benefitted from engaged active support of ESG's principals and key staff. We then took on the start up of the City of Augusta's new water treatment plant. This effort was led by Paul Tickerhoof and John Doughty. They did a great job which resulted in John Doughty going to Houston, Texas in early September to start up another large surface water plant. He arrived just as Houston was being evacuated for Hurricane Ivan. In true ESG spirit, John hung in there and never missed a day of work due to the hurricane.

On May 1, representatives from every ESG project joined forces to start up the Apalachicola, Florida project. This proved to be a challenging project due to the City's unique Air-Vac, Inc. "vacuum sewer" technology. The on-site team, led by Tim Elkins of Tupelo, was supported by every other project within ESG. We succeeded where the largest company in the industry had thrown up its hands in defeat! Roy Myers, Jeff Faye, Linda Tutor and others stepped up their efforts in Tupelo to meet all client expectations while Tim worked in Apalachicola. October began with another transition as the Lakeview project became part of the ESG family. Jim Mixon was asked to step forward to lead the effort where yet another large company had failed. Jim has actually worked as an official on-site employee at Augusta, Vidalia, Waycross, Apalachicola and now Lakeview. Rumor is that he is currently negotiating a transfer to either Tupelo or Opelika as we move into 2006!

Throughout 2005, John Eddlemon maintained a constant presence in Opelika, Alabama. Again this effort was supported by each and every other project in our family of companies. Special mention goes to Terry Sweat and Jesse McGriff, as they provided the "real life" experience regarding transition into ESG employment at a mid-August meeting of the Opelika City Council. Both Terry and Jesse seemed to truly enjoy basking in the glare of the media lights and TV cameras as they stood "front and center" to address the Opelika City Council. Success came at the end of a prolonged and difficult struggle and culminated with a November 1st start up. Once again, our transition team stepped forward and seamlessly transitioned 60 new ESG Associates. Although they faced much skepticism, their belief in ESG, long days, and hard work has created an atmosphere of promise and high employee morale in Opelika. Connie Wilson (from our Vidalia project) never lost her sense of humor or her smile as she managed the mountains of paperwork associated with transitioning nearly 60 employees in Opelika.

Amidst the flurry of activity associated with project startups, we also opened a new Atlanta office which will serve as the corporate headquarters for ESG Operations. Lisa Rice joined the ESG Team as our office manager in Atlanta.

All in all, we had an historic year in 2005 that will be difficult to match, but 2006 seems to be positioned to do just that. We expanded our team to include nearly 150 Associates doing work in 5 states across the Southeast. With the support of our clients and the continued commitment of our Associates, the ESG Team is up to any challenges that 2006 may hold for us! Thanks to the entire ESG Team.

Sincerely,

Daniel E. Groselle

J. Clay Sykes

James P. Kizer



Story continued from Front Page

## More on Team Opelika ESG Expands Into Alabama

Team Opelika has great plans for 2006. On January 1, we transitioned 7 additional Associates from the Parks and Recreation Department. We are also in the process of implementing our project-wide scheduling activities. Team Opelika hopes to select and implement a Computerized Maintenance Management Program (CMMP) in the first quarter of 2006. The CMMP will be the backbone of our utility management and reporting programs. The CMMP will house all of our maintenance activities and also provide the City with a valuable asset management tool.

ESG is also in the process of rolling out our training program which consists of a myriad of professional management and technical programs designed to give our Associates the skills they need to take the Opelika system to the next level. We are also providing a literacy and GED program for our Associates who wish to increase their reading and writing proficiency.

ESG appreciates the vote of confidence by the City Council and the Mayor and look forward to a successful partnership.

# Project Development MARKETING

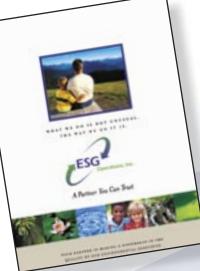
The ESG Project Development Team is currently pursuing numerous opportunities from Northern Kentucky, throughout the Southeast and over to Houston, Texas!

We are also in the process of developing several promising projects in the Industrial sector. The best way that we can expand our business is to provide world-class service to our existing clients. If any ESG Team member has a potential opportunity, please contact Dan Groselle or John Eddlemon and let us know.



### Get To Know Who We Are. Groundbreaking Year for ESG's Corporate Identity

2005 was a groundbreaking year for ESG's corporate identity. We issued our first corporate brochure and are in the final stages of rolling out the new ESG Family of Companies website. As we continue to grow and expand our capabilities,



while it is impossible to communicate all the great things the ESG Associates have accomplished, we will always strive to depict our corporate successes which define our corporate image.

Coming soon...New and Improved Website! WWW.esginc.net WWW.esgoperations.com

## .: our team

These new team members are located in Georgia, Alabama, Mississippi and Florida.

We want to welcome each one of you to the ESG Family of Companies!



Hura Lee Bell Frank Miller James O'Neal Charles Fiero Dennis Bryant Kenny Bryant Marvin Lee

#### TUPELO, MISSISSIPPI TEAM

Terry Allemand Tracy Barnett Robbin Dickerson

#### LAKEVIEW, GEORGIA TEAM

Ray Black Greg Hardy

OPELIKA, ALABAMA TEAM

Louie Arvelo Corrina Akers Roger Allen Cory Askew Derrick Askew Byron Baker Walter Baker Roy Bryant James Knowles L.V. Lillie **Donald Lyles** Anthony McGhee John McLeod Percy Marks James May **Betty Messer** Ferrow Morgan Michael Murphy George Patterson Chris Smith **Joshuah Spraggins Randall Strickland** William Tally **Gwenotis Thomas** 

#### HOUSTON, TEXAS TEAM

Paula Doughty



## Welcome to the **family!** Team ESG added close to 100 new Associates in 2005

"Some may think that we are in the water, wastewater, public works or even the engineering business, but I know we are in the **people business.** The key to our success is to never lose sight of this simple truth."

> —Dan Groselle Principal

Timothy Elkins Jeff Faye Chris Holloway Christopher Holloway Roy Myers Michael Ritter Billy Roberson Linda Tutor Barry West

#### APALACHICOLA, FLORIDA TEAM

William Cox Frankie Crosby Brett Martina Chad McMurrian Steve Zengel James Cannon James Cotney **Brian Davis** Jack Davis William Dawkins Ronald DeRosset Joe Dunn T. J. Edwards Smith Gibson Johnny Grady Larry Granger Aaron Grant **Ronald Hall** Kameshia Harrison **Mike Hilyer** John Holley Vernon Huddleston Jerry Johnson **Robert Jones** Larry Kelley **Kelly Kitchens** 

Rodney Thomas Mikey Thompson Calvin Wallace Robert Webster Frederick Whatley Brad Whetstone Lamar Winston Jimmy Worthington

#### ATLANTA, GEORGIA CORPORATE OFFICE

Lisa Rice

#### OKALOOSA COUNTY, FLORIDA TEAM

Michael Crawford Wendy Brege Maureen Lamar Karen Murphy Robert "Scott" Kennedy





## Did You Know?

Mike holds the World Record for hole-in-ones on Par 4's?

## meet Mike Hilyer project director team opelika

In this issue of *The Clarifier*, we would like to highlight one of our new managers that joined us in 2005.

**Mike Hilyer** is the Project Director at the Opelika, Alabama project. Mike joins us with over 25 years of management experience, including stints as a large commercial contractor, City Manager, Building Official, Public Works Director, and most recently as a Vice President for a large utility management company. Mike's experience and tireless work ethic are a true addition to our Team.

Aside from Mike's impressive professional résumé, he holds several interesting records. Mike is the World's Record Holder for hole-in-ones on Par 4's! That's right—par 4's! Mike has amassed an astonishing 10 hole-in-ones on Par 4's. All of these occurred in tournaments and have been documented in numerous books, and was recently on the cover of *Golf Digest*. So...if Mike ever challenges you to a "friendly" game of golf—you may want to reconsider!

Mike and his wife, Melody, live in Opelika along with their beautiful one year old daughter, Ashley.

Welcome aboard, Mike! We're so glad to have you as a part of Team Opelika.

# team opelika

# **Safety** Corner

**ESG Appoints New Safety Director.** No one is paid enough to put themselves in a position to get hurt, so we went searching for a hard charger who was not afraid to step on a few toes to be the first ESG Safety Director. The person that stepped forward fit the bill perfectly—Chris Holloway. Chris had the fortune, or maybe we should say the *misfortune*, to have gone through multiple OSHA audits at his project over the last few years. From this intense scrutiny, Chris has a heightened understanding of the components of a well thought out safety plan. Over the next few months (if they have not already made it) Chris and his team leader, Jeff Faye, will be visiting and working with each project.

## **Safety Habits**

Safety is just as important as quality, volume, and customer satisfaction. Each contributes to profitability, and each is every employee's concern. Safety is an integral responsibility in every position. Developing a culture of safety in the workplace starts by defining safety as a value of the company. A value does not change with business trends. A value is an essential component of every job and should be clearly communicated on a regular basis. If safety is a value—you know it. You see it in ESG literature, read about safety responsibilities in your job descriptions, see managers demonstrate and reward safe behavior, and hear the safety message daily. You know it is expected, measured and enforced.

The most dangerous thought you can have is that someone else is responsible for your safety. We must all be responsible for our own safe work habits, because safe work habits prevent injuries. If you are taught and held accountable for safe working habits, you can worry less about OSHA officers popping in for a surprise visit. If you provide appropriate training and daily reinforce safe habits, the OSHA officer will recognize your efforts. Protecting ESG's liability protects your job.

The goal of every safety initiative is to prevent injuries. Make sure that safety is a value in your department and that co-workers understand the reasons why they are being asked to develop and maintain safe working habits. A culture of safety contributes greatly to a positive work experience.

An efficient workplace is important, but a **safe** workplace is a MUST!



### **Unexpected Consequences**

A young man has a few beers with friends and heads home to have dinner with his family. He is confident that he can drive home safely. He does not expect to get in a wreck. Wrecks are not planned, though, and he has been working hard lately. He is tired, especially after having a few beers. He doesn't feel drunk, just a little tired. When he regains consciousness sitting in the back of an ambulance, he is dazed and confused.

It slowly takes shape in front of him.. The fire truck is putting out the fire in the other car and working to get someone out of it. Police shine a light in his eyes. He is not hurt badly, but the other car is on fire. It is real. He fell asleep and hit another car head on, and it is on fire with the driver in it. He is shocked.

In the following weeks he learns that the other driver survived the crash but will be extremely disfigured for life as a result of the burns. Her face will not resemble a human face, and her hands are blunt knobs. It was all his fault. He caused her and her family a lifetime of pain.

This is a real story. Would you want to live with the guilt? What if the young man were driving a company vehicle? Could ESG afford to pay for someone's life — not just financially, but emotionally? Could you?

It is important to realize the most dangerous thing we do every day. We get in a vehicle and drive around thousands of other cars. The drivers are all unpredictable and sometimes confrontational. Adding a few drinks to the mix—even one drink—could be the difference between getting home safely and changing your life in a bad way.

ESG is serious about safety, and we don't want anyone to get behind the wheel after having a drink. You make us what we are, and we don't want you to get hurt. Do not – under any circumstances – drive after drinking alcohol. It is not worth the risk.

# Highlights from our Annual Meeting

## ESG Project Managers and Board of Directors

pictured, left to right front row: Paul Tickerhoof, Scott Murphy, Mike Hilyer, Marvin Lee, Rodney Mauldin, Steve Zengel, Jim Mixon, Charles Fiero; back row: Clay Sykes, John Eddlemon, Dan Groselle, Chris Holloway, Jim Kizer and Dave Marshall



### ESG hosted its **2nd** Annual Planning

**Meeting** in Opelika on December 5th and 6th. The meeting was a time for all of the managers to get together and brainstorm about the upcoming year. The 2005 meeting was much different from the meeting held a year ago in Washington, Georgia. The ESG Management Team has more than doubled in 2005.

The senior management team tackled some tough issues at the meeting, ranging from the focus of our future growth to naming Chris Holloway as the company's first Safety Director and Scott Murphy as the companywide Maintenance Coordinator.

The highlight of the Annual Meeting was the awards ceremony. ESG recognized each project manager who met their project goals with the award of a custom made Case knife engraved with the ESG logo. Two project managers (Chris Holloway and Scott Murphy) were recognized for their contributions "above and beyond" in supporting our other ESG projects, and each was awarded a custom knife case.

Sometime we fail to recognize the team members who are left to "hold down the fort" by stepping forward and doing the extra tasks while others venture out to support other projects. In recognizing that we have to work as a team to be successful, ESG developed the "Tattered Skull Award." This award recognizes the project that has exemplified perseverance and team work, by not only meeting all of their goals but also reaching out to help other projects.

## Tupelo Awarded Tattered Skull

After much consideration, Tupelo was selected as the recipient of the Tattered Skull Award. The Tupelo Staff have visited and contributed in some manner to every other ESG project while also maintaining the highest level of client satisfaction.



## our partnerships

# **New Partnerships**

#### Tupelo, Mississippi

In Tupelo's first year under the ESG banner, the project underwent a number of changes and improvements which benefited both the on-site staff and the client. Roy Myers led the team's effort to develop a Utility Trailer which includes essentially all the tools and equipment to allow "one stop" repair work for most lift station repairs and maintenance. Historically, a pump had to be pulled, taken back to the shop, repaired and then one more trip had to be made to re-install the pump. Now, the majority of repairs can be made onsite in one visit. ESG financed a capital project for the replacement of the roof on the Administration Building. This much-needed project eliminated the on-going inconvenience and damage resulting from the myriad of water leaks throughout the building. The Tupelo team conceived and implemented a new approach where instead of simply bush-hogging the project site, the grass was cut, bailed and sold to area farmers. All proceeds from the hay sale is then given back to the City's Water and Light Department to fund their department's "reward and recognition" activities. Under Chris Holloway, Jeff Faye, and Tim Elkin's guidance, the project team has continued to expand its satellite project efforts, and currently provides operations, maintenance, permitting and laboratory support to approximately two dozen clients in Northeast Mississippi. ESG financed the purchase of a Hach DR/4000 Spectrophotometer which Linda Tutor has guickly mastered. This has expanded our lab's capability to include

test for metals which has become a crucial issue with the City's pretreatment program. Chris Holloway continues to provide overall leadership and coordinate all communications and interaction with the City's engineer and contractor on the new plant construction. The team looks forward to starting the facility up in late 2006. As a final note, the Tupelo project team has been strengthened with the recent additions of Tracy Barnett, Terry Allemand, Barry West and Billy Roberson during the later part of 2005.

### Apalachicola, Florida

ESG began operations of the water and wastewater facilities, as well as, the distribution and collection system in Apalachicola Florida in May. The most unique aspect of the project is a vacuum collection system that consists of 450 individual pits that collect wastewater from the households prior to entry into the vacuum pipes that are weaved throughout the City. The Apalachicola team has done an outstanding job to not only learn how to operate a vacuum collection system, but also to elevate the client's expectation with regard to quality of service.

### Augusta, Georgia

Beginning in July, ESG started assisting Augusta start up and staff their new stateof-the-art water treatment plant. Jaime Baggenstoss, who assisted Montgomery-Watson-Harza (MWH) transition the WTP to Augusta, joined Shane Pritchard and John Doughty with the ESG effort.

### Houston, Texas

ESG has been selected to assist Montgomery-Watson-Harza (MWH) start up an 80 mgd advanced WTP in Houston. John Doughty is leading the start up effort and has recently been joined by Paula Doughty to expedite completion of the project. They are obtaining the data to load the CMMS, reviewing equipment operation with vendors to receive certification of proper installation and finalizing the start up manual for the client.

### Lakeview Estates, Georgia

ESG began operations of the Lakeview Estates project in October. Lakeview project consists of a wastewater treatment facility, five ground water wells, and one ground storage tank. The majority of the challenges in Lakeview involve the collection and distribution systems. Many of the water lines are pieced together with blue poly, black poly, copper, galvanized, and PVC. In some cases a copper line is encased in black poly and attached with a hose clamp. On the collections side grease blockages are an everyday occurrence. We are currently in the process of mapping out the problem areas and address the issues. Team Lakeview consists of Jim Mixon, Greg Hardy and Ray (Snuffy) Black.





## our partnerships

# **Existing Partnerships**

#### Vidalia, Georgia

2005 was a year of extremes for the Vidalia project. It started with Hurricanes Dennis and Francis. Add in to this mix, a filter replacement and upgrade at the Swift Creek WWTP (this will save the City almost \$7 million!) and the implementation of a pretreatment program for the City.

By mid-year, the team faced our biggest challenge, bringing in a new project manager. Dave Marshall had led the team for two years and was now looking at other opportunities. Charles Fiero who had worked on the Augusta water plant startup stepped forward. He was looking for a new challenge. Dave and the entire team pulled together to support the transition. We also found a super replacement for the assistant project manager's role. Marvin Lee, former Public Works Director in Lowndes County, came on board.

At every turn the Vidalia team stepped up to the challenge. During  $2-\frac{1}{2}$  months of rain. the street crew rallied to the task and kept the grass cut while working on storm drainage issues. The road maintenance had to take a backseat to storm drainage and grass cutting. So this fall, the street crew again rallied and placed 24 tons of asphalt in a single week. Meanwhile, despite the rain, the Land Application System was able to maintain more than adequate freeboard with the implementation of a new irrigation schedule that increased our output while reducing runoff in each zone. This past fall, the LAS experienced lower pond levels than the design engineer has seen in the last 7 to 8 years.

#### Waycross, Georgia

Based on what our team has accomplished, it's hard to believe that ESG has only been in Waycross a year and half. You would think it had been much longer. When ESG transitioned the operations of the wastewater treatment system for the City of Waycross, it was not a pretty sight. After spending millions



# the ESG Team*at* work in Waycross, Georgia

of dollars to expand the wastewater treatment facility, the industry that had committed to the City, decided to expand its existing facilities rather than locate to Waycross. To make matters worse, the multi-million dollar addition to the City's wastewater plant didn't work; the existing plant was out of compliance; and the EPD had imposed a Consent Order against the City. Into this rather tense environment stepped ESG—with just thirty days to get the City into compliance. If we failed, the City would have to pay a \$50,000 fine and an additional \$10,000 a month fine until the plant was in compliance.

The ESG Family of Companies was able to work in partnership with the City and EPD to renegotiate the Consent Order, eliminating more than \$2,500,000 in construction costs, and \$200,000 a year in power costs for the life of the plant. The ESG Team also identified numerous design deficiencies in the original design that resulted in the City recovering more than \$400,000 from the original engineer. One of the most innovative achievements was the revenue enhancement program. Scott Murphy led the development of this program to utilize the excess capacity in the facility generating close to \$450,000 per year in additional revenue. On Monday, August 29, 2005, Hurricane Katrina struck the Gulf Coast and caused major damage to the coastal areas of Alabama, Mississippi, and Louisiana. Immediately, the call was sent for aid to help the communities most seriously affected by the winds and waters of the hurricane. Thousands were without power, water, sewer services and utilities along the Gulf Coast and were requesting assistance in restoring these essential services.

Two weeks after Katrina hit, employees from the Fort Walton Beach Office of ESG, Inc. offered to assist the City of Gulfport, Mississippi in the restoration of water and sewer services for this hard hit community. Rodney Mauldin, Chris Crawford, Dave Marshall, and Jim Kizer traveled to Gulfport to locate water



# In the Aftermath

Environmental Services Group, Inc. Supports Katrina Cleanup

and sewer to protect them from damage during the debris cleanup; and to allow the City to strategically isolate the water system in heavily damaged areas. The team also was serving as the assessment team for the Okaloosa County Water and Sewer Department. ESG identified the locations where new isolation valves could be installed by OCWS crews to further isolate damaged areas from other areas of the City that were still habitable.

The ESG Staff camped out at the North Gulfport Wastewater Treatment Plant, in typical ESG style! These were experienced hurricane survivors—having recently battled Hurricanes Ivan and Dennis and several other minor hurricanes and tropical storms.

What the ESG Team saw in Gulfport surprised even them. Take a look at some of the devastation they encountered.



## Fort Walton Office welcomes new staff

The Fort Walton Beach Office of ESG, Inc. welcomes 5 new employees, including Wendy Brege, Office Manager and Project Assistant, and 3 new Subsurface Utility Engineering (SUE) Technicians: Mike Crawford, Karen Murphy, and Scott Kennedy. We also welcome Dave Marshall who has transferred from the Vidalia, Georgia project and serves as a Senior Construction Manager and Project Manager on several engineering projects.



*Pictured from left to right:* Jim Kizer, Rick Price, Scott Kennedy, Karen Murphy, Rodney Mauldin, Wendy Brege, Mike Crawford, Chris Crawford, and Dave Marshall.

# client profile

We all know the importance of our clients. The following is an excerpt from a letter from Mayor Gary Fuller of Opelika, Alabama. In reading this it should make us all proud of the level of confidence that Mayor Fuller and the citizens of Opelika have entrusted to us:

Before my first day in office last October I was thinking about ways that our services could be improved. How could we be better, and how could we maximize our resources? I knew that it would not be easy. We had to think outside the box with new paradigms and we had to be able to see opportunities for partnership and collaboration. That led me to consider a public-private partnership that would help achieve the goals and objectives of my administration.

During my talks with ESG over the past few months I have personally checked this organization out from stem to stern. ESG has met every test for performance, integrity, character and honesty. By state law we are not required to bid these professional services. Yes, I could have requested proposals, but I didn't want this move to be at the expense of our employees. A RFP would have brought the "low cost providers" who, in my opinion, would not look out for the best interest of Opelika's 70 Public Works employees. This was never about saving money; it has always been about improving city services. This small but highly professional firm is right for Opelika. ESG has a proven track record and will help the city to become more responsive to the needs of our citizens.

The bigger picture invites us to look at the 25,000 citizens we serve and who ultimately pay for the services the City provides. Our citizens pay whether the services rendered are good, bad or somewhere in between. As Mayor, I believe that Opelika's residents deserve nothing less than the most effective and the most efficient Public Works department we can possibly provide. I'm confident ESG will exceed the expectations of our citizens.

I am also confident that ESG will also exceed expectations in retaining and rewarding our employees. Every employee, except the Director of Public Works, is guaranteed a job at equal or better pay and equal or better benefits. There is no question their insurance benefits will be superior to what the City now offers. No employee will "lose" any retirement money either. Those who are not vested (ten years) will either get their money back or have up to five years to place in another account. ESG has a 401K retirement program that allows employees

"ESG has met every test for performance, integrity, character and honesty."

to contribute up to 15% of their salary along with 3% from the company. Employees that work hard and perform well will find that they and their families will benefit from ESG's insurance and retirement packages. This is a win-win proposition for our Public Works employees and the residents of Opelika.

I understand resistance to change, but to reject change is to reject the opportunity to improve city services. I am determined, with the help of the Opelika City Council, to make fundamental changes in the way your city government does business. You deserve better than what you've been getting. This is the first step of many that I believe will help make us a better place to live, work and raise our families.

*My thanks go to the Opelika City Council that approved this agreement with ESG on September 20th with a November 1st effective date.* 

Gary Fuller, Mayor

gary fuller

CITY OF OPELIKA, ALABAMA  $\,\cdot\,$  2005



ESG demonstrated the pride we have in our new community by erecting a new 60-foot tall flagpole

outside the Opelika City Hall. The flagpole is topped by a breathtaking 10-feet by 15-feet American flag. This new addition is the focal point of downtown Opelika and generates a tremendous amount of pride when you drive by City Hall.

This is one of the proudest days of my tenure in Opelika," remarked Mayor Fuller at the unveiling of the new flagpole.

## OPELIKA, ALABAMA



## Your Thoughts. we would like to know your ideas

Do you have any idea or story you would like us to share in an upcoming issue of *The Clarifier*? If so, we would like to know! Please email your ideas to Lisa Rice at Irice@esginc.net.

## In the next issue...

- In the next issue of *The Clarifier* we will highlight ESG's newly formed Predictive Maintenance Group (PMG). The PMG will be responsible for bringing the latest state-of-the-art maintenance technology to all ESG Projects.
- Plus more exciting news from the ESG Family of Companies.



## ESG Operations Opens New Corporate Office in Atlanta

ESG recently opened a new Atlanta office which will serve as the corporate headquarters for ESG Operations, Inc. Our new office is located at 1815 Satellite Boulevard, Suite 103, Duluth, Georgia 30097. Stay in touch with us at 678/475-9212 or by fax at 678/475-9293.



"WE ALL FIND TRUE *success* IN THOSE EFFORTS THAT *captivate* OUR HEARTS AND SOULS. BELIEF FUELS *passion*, AND PASSION RARELY FAILS."

AUTHOR UNKNOWN